

# Hawaii Nurses' Association, OPEIU Local 50

## NOTICE OF NOMINATION AND ELECTION

Pursuant to a voluntary compliance agreement dated July 23, 2018 with the U.S. Department of Labor, Hawaii Nurses' Association, OPEIU Local 50 (HNA), will conduct new nominations and a new election for the offices of President, Vice President, Secretary, Treasurer, Trustees (3), Kaiser Foundation Directors (2), Queen's Medical Center Directors (4), and Kaiser Respiratory Therapist (1), under the supervision of the Secretary of Labor. The term of office is for the remainder of the unexpired term, which will end on January 9, 2021. Candidates elected as President, Vice President, Treasurer, Secretary, and the Trustee who receives the most votes in the election will also serve as delegates to the International Union Convention.

The Office of Labor-Management Standards of the U.S. Department of Labor is responsible for assuring that the election is conducted in accordance with Title IV of the Labor-Management Reporting and Disclosure Act of 1959, and insofar as lawful and practicable with the Constitution and Bylaws of Nurses Local 50.

### NOMINATIONS

**Nomination Meeting.** Nominations will be accepted from the floor at a special meeting at the date, time, and location below. Any active member in good standing is eligible to nominate candidates from any work unit. No seconds will be required. Self-nominations will be permitted.

Date: Saturday, September 15, 2018  
Time: 10:00 a.m.  
Place: Airport Honolulu Hotel – Hawaii Room  
3401 N. Nimitz Highway, Honolulu, HI 96819

**Candidate Eligibility.** Article IX, Section 6 of the HNA Constitution and Bylaws requires a candidate to be an active member of this union in continuous good standing for at least the preceding twelve (12) months. Candidates must have timely paid dues from September 16, 2017 to September 15, 2018. If you are not sure as to your status, please call the HNA Membership Department at (808) 531-1628.

**Written Nominations.** If unable to attend the nomination meeting, a member may submit a written nomination to the USDOL Election Supervisor by mail to P.O. Box 31288, Honolulu, HI 96820, or by email to [delatorre.jack@dol.gov](mailto:delatorre.jack@dol.gov), or by fax to (213) 891-6974. The nomination should include the name of the nominee, office to which nominated, and the name and phone number of the member making the nomination. Written nominations must be received by 9:45 a.m. on Saturday, September 15, 2018.

**Acceptance of Nomination.** Any member nominated and not present at the nomination meeting will be advised of the nomination by the USDOL Election Supervisor within 24 hours. A member must accept or decline the nomination in person at the nomination meeting or if the member is not present at the meeting, then the member must submit a written acceptance or declination to the USDOL Election Supervisor by 4 p.m. on Friday, September 21, 2018.

**Candidate Meeting.** A meeting for interested candidates will be held following the close of nominations. Topics will include campaign restrictions, inspection of the HNA membership list, distribution of campaign literature, and observer rights. An election packet will be mailed to candidates who are unable to attend the meeting.

## **ELECTION**

**Mail Ballot Election.** Voting will be by secret ballot and by mail only. There will be no option to cast ballots electronically or by phone. Ballot packages will be mailed to all active members on October 16, 2018. Postage-paid envelopes will be provided for return of voted ballots.

**Eligibility to Vote.** Active members who are current in payment of dues as of the date of the tally may vote in this election. New members and those who gain active member status after the initial ballot mailing should contact the USDOL Election Supervisor as soon as possible to obtain a ballot. If you are not sure as to your status, please call the HNA Membership Department at (808) 531-1628.

**Replacement Ballots.** Members, including new members, who do not receive a ballot by October 24, 2018 should request a replacement ballot from the USDOL Election Supervisor. Members who have lost, spoiled, or damaged their ballots should also request a replacement ballot. *Please keep in mind that mail delivery times are unpredictable and requests should be made early enough to allow sufficient time to receive the replacement ballot and for delivery of your voted ballot.* If you request a duplicate ballot and return more than one ballot, only the duplicate ballot will be counted.

**Deadline to Return Ballots.** Please mail your ballot in sufficient time to reach the Airport Post Office in Honolulu by 4:00 p.m. on Friday, November 16, 2018. Any ballot received after that date and time will not be counted. Do not give your ballot to anyone else to handle or mail on your behalf. Do not deliver your ballot to the union office.

**Tally.** The tally will start immediately after the ballots have been picked up at the Airport Post Office at 4:00 p.m. on Friday, November 16, 2018, and transported to the HNA office. The tally will be conducted by Merriman River Group under the supervision of the USDOL. The candidate receiving the greatest number of votes will be declared the winner. Results will be announced and posted on the HNA website ([www.hawaiinurses.org](http://www.hawaiinurses.org)) as soon as possible after the ballot count.

**More Information.** Please visit the HNA website ([www.hawaiinurses.org](http://www.hawaiinurses.org)) for additional information and important updates to the election. Candidate profiles will also be available under the Election tab.

## **ELECTION PROTESTS**

Any member may protest this supervised election directly to the USDOL Election Supervisor at any time during the election process. Protests must be in writing and received no later than 5:00 p.m. on November 26, 2018, by email, fax or mail:

### **Jack De La Torre, Election Supervisor**

Mailing Address: U.S. Department of Labor/OLMS  
300 Ala Moana Blvd., Suite 5-117  
P.O. Box 50204  
Honolulu, HI 96850

Office and Fax Number: (213) 891-6974  
Email: [delatorre.jack@dol.gov](mailto:delatorre.jack@dol.gov)