

Hawaii Nurses' Association, OPEIU Local 50

TALLY FOR KAISER EXECUTIVE BOARD SEATS (2)
CHANGED TO MONDAY, NOVEMBER 26, 2018

On October 18, 2018, most Kaiser members were mailed ballot packages to elect the HNA officers, including the Kaiser Foundation Director executive board positions (2). Unfortunately, a candidate's name was misspelled on that ballot, and steps were taken to correct the error. On November 5, 2018, ballot packages containing a corrected Kaiser-only ballot, secrecy sleeve, and postage-paid return envelope were mailed to all affected members.

Deadline Extended to Return Kaiser Board Seat Ballots. Due to a delay in mailing the corrected ballot, members who received the corrected Kaiser ballots will have until **Monday, November 26, 2018** to return these ballots.

If you received the second ballot package, please be sure to vote for the Kaiser Foundation Director executive board positions using the corrected ballot, even if you already voted and mailed in the original ballot. Any votes cast for the Kaiser Foundation Director executive board seats on the original ballot will not be counted. However, all votes cast for the general (at-large) officer positions on the original general ballot will be counted.

Be sure to mail your completed ballot in enough time to reach the Honolulu Airport Post Office by 1:00 p.m. on November 26, 2018. Any ballot received after that date and time will not be counted. Do not give your ballot to anyone else to handle or mail on your behalf. Do not deliver your ballot to the union office.

NOTE: The new deadline is only for the Kaiser Foundation Director ballots mailed to affected members on November 5, 2018. The general (at-large) positions on the original ballot received earlier will be counted as scheduled on November 16, 2018. New Kaiser members who joined HNA after October 18, 2018, were mailed a general officer ballot and a correct Kaiser ballot; therefore, no additional time will be provided for the return of those ballots. Both ballots are still due by the November 16, 2018 deadline.

Eligibility to Vote. Active members who are current in payment of dues as of the date of the tally may vote in this election. New members and those who gain active member status after the initial ballot mailing should contact the U.S. Department of Labor (USDOL) Election Supervisor* as soon as possible to obtain a ballot. If you are not sure as to your status, please call the HNA Membership Department at (808) 531-1628.

Replacement Ballots. Eligible members, including new members, who do not receive a Kaiser-only ballot by November 13, 2018 should request a replacement ballot from the USDOL Election Supervisor. Those who have lost, spoiled, or damaged their ballots should also request a replacement ballot. *Please keep in mind that mail delivery times are unpredictable and requests should be made early enough to allow sufficient time to receive the replacement ballot and for delivery of your voted ballot.* If you request a duplicate ballot and return more than one ballot, only the duplicate ballot will be counted.

Tally. The tally for the Kaiser Foundation Director executive board seats will start immediately after the ballots have been picked up at the Airport Post Office at 1:00 p.m. on Monday, November 26, 2018, and transported to the HNA office. The tally will be conducted under the supervision of the USDOL. The two candidates receiving the greatest number of votes will be declared the winners. Results will be announced and posted on the HNA website (www.hawaiinurses.org) as soon as possible after the ballot count.

More Information. Please visit the HNA website (www.hawaiinurses.org) for additional information and important updates to the election. Candidate profiles will also be available under the Election tab.

Election Protests. Any member may protest this supervised election directly to the USDOL Election Supervisor at any time during the election process. Protests must be in writing and received no later than 5:00 p.m. on November 26, 2018 (general officers) and no later than 5:00 p.m. on December 6, 2018 (Kaiser board) at:

* **Jack De La Torre, Election Supervisor**, U.S. Department of Labor/OLMS,
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