

**Hawai`i Nurses Association
Annual House of Delegates
November 16, 2006**

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**Hawai`i Nurses Association
Call for Nominations**

Inside this issue

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**Members must submit
proposed resolutions or
changes to the Articles of
Incorporation by
August 15 or 16, 2006**

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HNA SUPPORTS KAUA`I NURSES

As we go to press, the Nurses of HPH/Wilcox Hospital on Kaua`i are on strike against the O`ahu-based Hawai`i Pacific Hospitals corporation that has taken over Wilcox Hospital. The Nurses are seeking respect, for their professionalism, for their patients, for the people of Kaua`i who depend on the hospital. Salary and benefits have all been agreed on. The remaining issues in dispute are all about Patient-Nurse ratios and Nurse assignments.

See **Support Stories**, Pg. 4, 5 & 6

RESPECT

Dr. Monroe Richman of Kaua`i recorded the following announcement on Kaua`i KONG radio in support of the Island's Nurses:

Kauai's Nurses are on strike. I'm Dr. Monroe Richman. After 40 years of family practice I know that when a Nurse says she's worried about a situation I, as a physician, relied on and respected the Nurse's expertise. Please support Kauai's Nurses. They're fighting for the safety of Kauai's sick and injured. Call Wilcox management and tell them to go back to the table and negotiate a settlement.

A letter from a Kaua`i Nurse

Hi Everyone....

I hope everyone is doing fine and enjoying their summer. I'm asking everyone if they can please say a prayer for me and my family.

In 2 days, all the nurses at Wilcox Hospital (where I work as a nurse) will be going on a strike at 7 am. They project a lengthy strike and are comparing this to David and Goliath. There are only 140 of us and we're up against a billion dollar corporation whose focus is the bottom line dollar.

Wilcox Hospital doesn't belong to Kauai anymore. It's owned by an Oahu corporation. The only thing left of the community-focused hospital that used to be Wilcox is the nurses.

These last years under Hawaii Pacific Health have been very difficult for the nurses. We watched as HPH drove off all the Wilcox managers who had ties and history with our community; especially the local women. They're all gone now.

We watched as HPH drove out the doctors one by one. The sad saga played out in the headlines of the Garden Island newspaper over the last two years. We watched as primary medical care services were decimated. Now it's our turn. We've watched their corporate direction for four years. HPH is a tough company; it's do as we say or you're out. But we haven't got any place to go. This is where we live and always have.

We cannot come to an agreement on patient safety issues and 89% of the nurses voted to strike. It has nothing to do with wages or benefits. We're concerned about the care that we, as nurses, will be able to provide to our family, friends, neighbors, and community with the demands the hospital administrators are trying to impose.

I am depressed and very stressed right now and can use all the prayers I can get. Please say a little prayer for us, for my colleagues and the Kauai community during this difficult time.

*Love,
Dawn*

Continuing Education for Nurses

WANTED: Continuing Education offerings! If your organization is planning a Continuing Education program for Nurses, please share it with HNA. We will print information, on a space-available basis, in this newsletter. Send information to: HNAnewsletter@hinurse.org.

July

BLS Healthcare Provider Renewal

Wahiawa General Hospital, Oahu
\$40 + \$10 for text
July 7, 8:00 – 12:00 or 12:30 – 4:30
Contact Jean Ann Britt at (808) 621-4251,
JeanAnn@WahiawaGeneral.org

Ischemia, Injury, & Infarction...” 12 Lead EKG Workshop

QMC*, University Tower room 502
6.6 ANCC-approved Contact Hours
\$79 (QMC employees: \$10)
July 7, 0800 – 1430 or
November 10, 0800 - 1430
Contact Michelle Garson
pager (808) 578-8471, mgarson@queens.org

Soul Awakening Through Creative Expression

QMC*, Queen’s Conference Center, room 204
5.7 ANCC-approved Contact Hours
\$50 (QMC employees: \$40)
July 13, 0800 – 1300 or
October 12, 0800 - 1300
Contact Michelle Garson
pager (808) 578-8471, mgarson@queens.org

Emerging Topics in Quality Diabetes Care and Education

Koolau Golf Club, Kaneohe, Oahu
7.2 ANCC-approved Contact Hours, \$95
July 21, 7:00 – 16:30
Contact Mary Ichiyama at (808) 497-7077,
ichiyama@bizwind.com

ACLS Pharmacology Made E-Z

QMC*, University Tower room 502
8.7 ANCC-approved Contact Hours
\$125 (QMC employees: \$25)
Jul. 28, 07:30 – 1600 or Oct. 4, 07:30 - 1600
Contact Michelle Garson
pager (808) 578-8471, mgarson@queens.org

August

BLS Healthcare Provider Renewal

Wahiawa General Hospital, Oahu
\$40 + \$10 for text
August 4, 8:00 – 12:00 or 12:30 – 4:30
Contact Jean Ann Britt at (808) 621-4251,
JeanAnn@WahiawaGeneral.org

Basic EKG: Recognition & Treatment of Basic Cardiac Dysrhythmias

QMC*, University Tower room 502
17.4 ANCC-approved Contact Hours
2 day course: \$175 (QMC employees: \$25)
Aug. 8 & 15 or Sep. 11 & 12 or Dec. 4 & 11,
all classes 07:30 - 1600
(Must attend both classes to earn Contact Hours)
Contact Michelle Garson
pager (808) 578-8471, mgarson@queens.org

ACLS (Advanced Cardiac Life Support)

Kuakini Medical Center, Honolulu
2 day Certification: \$200
1 day Recertification: \$140
August 9 & 16
Contact Education Services
at (808) 547-9566

A Neuro Nurse Review: Cutting Edge Technology & New Trends

QMC*, The Queen’s Conference Center, 2nd Floor
14 Contact hours, \$175 (QMC employees: \$75)
August 10 & 11, 08:00 – 16:30
Contact Kathy Johnson
at (808) 547-4634, kjohnson@queens.org

Medical Malpractice: Understanding the Law, Managing the Risk

Sheraton Waikiki Hotel, Honolulu
16.6 Contact hours
1 day: \$250 by July 20; \$300 after.
2 days: \$450 by July 20; \$595 after.
August 17 & 18, 08:00 – 17:00
Contact Katherine Korenaga
at (808) 547-6050, Katherineko@sfhs-hi.org

PALS – Pediatric Advanced Life Support

Wahiawa General Hospital, Oahu
\$200 + \$45 for text
August 21 & 22, 3:00 – 11:00pm
Contact Jean Ann Britt
at (808) 621-4251, JeanAnn@WahiawaGeneral.org

Telemetry Nurses Keep Up the Beat

Progressive Care Certification Prep Course
QMC*, The Queen’s Conference Center, 2nd Floor
Lobby
ANCC-approved Contact Hours are pending
2 day course: \$330
August 31 & September 1, 0800 - 1630
Contact Michelle Garson
pager (808) 578-8471, mgarson@queens.org

September

BLS Healthcare Provider Renewal

Wahiawa General Hospital, Oahu
\$40 + \$10 for text
September 1, 8:00 – 12:00 or 12:30 – 4:30
Contact Jean Ann Britt
at (808) 621-4251, JeanAnn@WahiawaGeneral.org

October

BLS Healthcare Provider Renewal

Wahiawa General Hospital, Oahu
\$40 + \$10 for text
October 6, 8:00 – 12:00 or 12:30 – 4:30
Contact Jean Ann Britt
at (808) 621-4251, JeanAnn@WahiawaGeneral.org

ACLS – Advanced Cardiac Life Support

Wahiawa General Hospital, Oahu
\$200 + \$45 for text
October 16, 18 & 23, 5:00 – 10:00pm
Must attend all 3 classes for certification
Contact Jean Ann Britt
at (808) 621-4251, JeanAnn@WahiawaGeneral.org

Intro to Interpretation of the 12 Lead EKG

QMC*, University Tower room 502
17.4 ANCC-approved Contact Hours
2 day course: \$189 (QMC employees: \$20)
October 17 & 24, 0700 – 1530
(Must attend both classes to earn Contact Hours)
Contact Michelle Garson
pager (808) 578-8471, mgarson@queens.org.

Neuroscience Education: Neuro Topics

QMC*, The Queen’s Conference Center
17.4 ANCC-approved Contact Hours
2-day course: \$129 (QMC employee: \$15)
October 30 & November 6, 07:30 - 1600
Contact Michelle Garson
pager (808) 578-8471, mgarson@queens.org.

November

No ICE in Paradise

Radisson Waikiki Prince Kuhio Hotel
8.1 ANCC-approved Contact Hours are pending
Nov. 3, 0730 - 1600
Contact Darlene Sardinha
at (808) 547-4731

BLS Healthcare Provider Renewal

Wahiawa General Hospital, Oahu
\$40 + \$10 for text
November 3, 8:00 – 12:00 or 12:30 – 4:30
Contact Jean Ann Britt
at (808) 621-4251, JeanAnn@WahiawaGeneral.org

ACLS (Advanced Cardiac Life Support)

Kuakini Medical Center
2 day Certification: \$200
1 day Recertification: \$140
November 15 & 22
Contact Education Services
at (808) 547-9566

December

BLS Healthcare Provider Renewal

Wahiawa General Hospital, Oahu
\$40 + \$10 for text
December 1, 8:00 – 12:00 or 12:30 – 4:30
Contact Jean Ann Britt
at (808) 621-4251, JeanAnn@WahiawaGeneral.org

***The Queen’s Medical Center, Honolulu**

E Pluribus Unum – out of many, one

HNA House of Delegates and Officer Elections Fall, 2006

The federal government has a Senate and House of Representatives. Hawai'i Nurses Association has a House of Delegates. This is the governing body of our professional association, democratically elected and charged with representing the members in its actions. HNA's House of Delegates holds the highest authority in the structure of this professional association.

Resolutions to direct the course of HNA and changes to the Articles of Incorporation are decided by the House of Delegates.

Members submit their proposed resolutions or changes to the Articles of Incorporation to the By-Laws and Resolutions Committee, which in turn submits the proposals to the Delegates for voting on the day of the annual meeting.

Members of HNA also elect a Board of Directors. The Board sets policy for HNA as designated by the House of Delegates. These policies are implemented by the officers and the staff of HNA, as it provides service to the members.

This governing structure invests the greatest power in the members by voting for Delegates, Officers, and Directors, and by participation in the House of Delegates.

This issue contains Nomination forms for our fall election. The communications committee urges all members to consider running for office. Please read the Elections and Nominations insert in this issue to learn about the nominations process and the offices to be filled. If you have just one day a year to give to your professional association, run for House of Delegates.

When you receive your ballot in November, please VOTE! Your participation in the democratic process will ensure that HNA continues to make a difference for Hawai'i Nurses and the patients who depend on us.

**Members must submit proposed resolutions
or changes to the Articles of Incorporation by
August 16, 2006
to Hawai'i Nurses Association
(See forms in Insert Section)**

HNA Delegates at UAN National Labor Assembly

On March 15-16, 2006, four members from Hawai'i Nurses Association were seated at the United American Nurses National Labor Assembly (NLA) as official delegates for the first time since HNA became an affiliate of United American Nurses (UAN). The NLA is the governing body for the UAN. Elayne Schwartz (Queen's), Ravada Benjamin (Kaiser), Karen Williams (Liberty Dialysis), and Vicky Poland (Kuakini) participated in lively discussion around issues brought before the NLA.

A resolution opposing the use of "clinical nurse leader" (CNL) was overwhelmingly approved (NLA 3-06). The specialty is being piloted at facilities across the nation. The resolution included language that would forward the resolution to the

American Association of Colleges of Nursing (AACN) as well as the American Nurses Association House of Delegates.

Delegates also expressed concern that changes to the American Nurses Credentialing Center (AANC) manual for awarding magnet status weaken labor criteria. The resolution (NLA4-06) directs the UAN Magnet Task Force to reiterate strong support for labor criteria set forth by the NLA to the ANCC and encourage them to "expeditiously adopt a process for their inclusion".

Of significant impact to UAN and its affiliates is resolution NLA 1-06 relating to the UAN Mobilization Fund. The \$8 million fund supports expansion of the UAN mobilization and organizing programs by enabling the hiring of 12 national

organizers and providing financial help to affiliates for their organizing plans and initiatives. HNA delegates spoke to this issue as recipients of such services from UAN during our recent campaign in the Kaiser facilities here. In spite of concerns related to how local affiliates were going to raise the funds necessary – aka dues increase – to pass through to UAN for this fund, the resolution received overwhelming support for the fund.

Even though the NLA was held in Miami's South Beach area, HNA delegates had precious little time to enjoy the sun, sand and sea. They were in Assembly literally all day and had caucuses in the evening. Nonetheless, they, and the rest of the NLA delegates, left Miami with a renewed sense of solidarity!

HNA SUPPORTS KAUA'I NURSES

Continued from page 1

The Nurses' stand on behalf of patient safety and welfare is lauded and supported by their community on Kaua'i. We all hope management will come to its senses – either on their own or as a result of pressure from all concerned – and this matter will be resolved quickly. Please refer to the website – www.hawaiinurses.org – for updates and more information about the Nurses' stand and what you can do to support their efforts.

As part of our coverage, we are reprinting two letters and one statement here – with the authors' permission. Hawai'i State Senator and Congressional candidate Gary Hooser sent his letter to HPH CEO Chuck Sted with a copy to The Garden Island newspaper on Kaua'i. Harry Boranian's letter was also published by the same paper. The third item is a radio statement written and recorded by a respected Kaua'i physician. – ed.

Letter to the Editor

by Harry Boranian, Lihue

The money grubbing absentee owners of our local health care facilities are willing to spend millions of dollars to recruit strikebreakers, rather than give consideration to the reasonable requirements of our dedicated nurses to provide the kinds of services that we Kaua'ians need and deserve.

This attitude is symptomatic of the sad state of the availability of health care throughout the United States. It's hard to believe that our hospitals have stockholders who are willing to put profits before people, but it's a fact of life. Yet anyone who advocates any kind of a national health care system which would be available at an affordable cost to all Americans is labeled an advocate of "socialized medicine."

If the corporate beancounters force our hardworking, dedicated nurses to go on strike, every ablebodied Kaua'ian should join them on the picket line in defiance of absentee corporate management of our local health system.

In addition, management should be advised that state law requires that anyone recruiting replacements for strikers must inform the people that they intend to recruit that a labor dispute exists at the facility for which they are being hired.

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of the
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June 21, 2006

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Mr. Chuck Sted
CEO & President
Hawaii Pacific Health
55 Merchant Street, 27th Floor
Honolulu, HI 96813

Re: Pending Strike by Kaua'i nurses

Dear Mr. Sted:

I am writing this letter to publicly urge you and Hawai'i Pacific Health to immediately resume negotiations with the Kaua'i nurses of the Hawai'i Nurses Association and to do everything possible to end the divisive and negative labor environment now existing at Kaua'i's largest medical facility.

Kaua'i's people depend on Wilcox Hospital and the fine nurses that work there are our friends and neighbors. Kaua'i's nurses deserve to be treated with respect and dignity, and they also deserve working conditions that will allow them to provide the best treatment possible to Kaua'i residents.

Wilcox Hospital became part of Hawai'i Pacific Health in 2001, and since that time the direction of our community hospital has changed. The current owners will claim those changes were required in order for the institution to remain fiscally viable, and perhaps that is an accurate statement. However, the current reality is that our hospital is now directed by a Honolulu based organization that has become increasingly disconnected from both the doctors and nurses employed at the facility, as well as the residents it is intended to serve.

While hardball strike breaking strategies might work in Honolulu, this is not an appropriate method of reconciling differences in our community. Importing off-island nurses to take the jobs of our friends and neighbors is not a strategy that will work, and I know in my heart it is not a strategy the "old Wilcox" would have employed.

Please go to the table, sit down with our Kaua'i nurses as if they were your friends and neighbors also, and negotiate a fair and equitable settlement. They deserve it. We all deserve it. It is the right thing to do.

Sincerely,

Gary L. Hooser

For: Gary L. Hooser
Hawaii State Senate
7th Senatorial District - Kaua'i & Ni'i'hau

Hawai'i State Capitol, Room 207-415 South Beretania Street-Honolulu, HI 96813
Phone 808-586-6030-Fax 808-586-6031-Tollfree from Kaua'i 274-314+66030-
E-mail senhooser@Capitol.hawaii.gov

HNA SUPPORTS KAUA'I NURSES

Continued



HNA EVENTS

Monthly	Board of Directors meeting, 3rd Saturday of the month, 10:00 – 2:00 at HNA office, 677 Ala Moana Blvd, Suite 301 in Honolulu
August 16	Deadline to submit proposed resolutions and changes to the Articles of Incorporation for the House of Delegates to HNA.
September 15, 4:30 pm	Deadline for receipt of mailed or faxed Nominations
September 16, 2:30 - 4:30 pm	Nominations Meeting; Last chance to submit nominations
October 30	Dues must be paid to be eligible to vote.
November 1	Ballots to be mailed to members—Watch your mailbox!
November 16	House of Delegates in Honolulu
November 29	Ballots must be received at HNA's Post Office box
November 30	Ballot counting

Get Your Documents Here!

HNA has copies of your current contract. Members can stop by the HNA office at 677 Ala Moana Blvd, Suite 301 in Honolulu or have it mailed to you. Call HNA at 808-531-1628 and ask for Caroline. She will mail your contract along with an agreement form for you to sign and return, indicating that you received a copy of your contract.

The Safe Staffing Form is posted on HNA's website at <http://www.hawaiinurses.org/>. The "Safe Staffing Reporting Form" link will take you to the collective bargaining page. Click again on the link of the same name to view a PDF file of the form. You will need legal-size paper to print it. You may also find copies on your work unit, or your Labor Representative can provide them to you.

HAWAI'I NURSES ASSOCIATION *ACTION*

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To contact HAWAI'I NURSES ASSOCIATION:

PHONE — 531-1628 • WEB — www.hawaiinurses.org
E-MAIL — HNAnewsletter@hinurse.org
HOTLINE — 537-2833

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ANA Lobbies to Defeat S. 1955

Act Would Have Eroded Access to Care, Raised Insurance Costs

A proposed bill that would have rolled back state laws that currently protect consumers and ensure access to Advanced Practice Nurses was defeated May 11 after 43 senators voted to oppose it following intense lobbying by ANA and other health care and provider groups.

Our thanks to ANA for their effective lobbying – and remember, this is something in which we ALL played an important role as HNA members since HNA is the Hawai'i affiliate of ANA.

BOD and EC Meetings

HNA's Board of Directors meets the third Saturday of every month, from 10 a.m. to 2 p.m. at HNA's headquarters office. HNA's Executive Committee meets the second and fourth Fridays of every month from 5:30 p.m. until they are done with the business before them.